

Grow your career.
Level up for the future.

Management 1: The New Managers Course

Hit the ground running in your new or starting leadership role.



Schulich
School of Business
Executive Education

YORK U



Management 1: The New Managers program

Embark on the journey from team member to manager. The trek is not natural or easy for most aspiring or new managers, but this program makes everything simple. In just five days of study, equip yourself with the soft and hard skills needed to become a dynamic leader. Unleash your potential. Break through challenges. Inspire yourself and your teams.

The Ultimate 5-Day Manager Bootcamp.

Grow your career.
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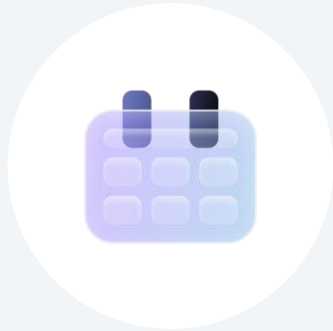


5-day program



Book this program [online](#)

Program Highlights



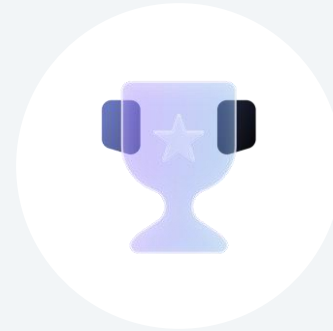
5 Days of Study

Rich learning in just 5 days.



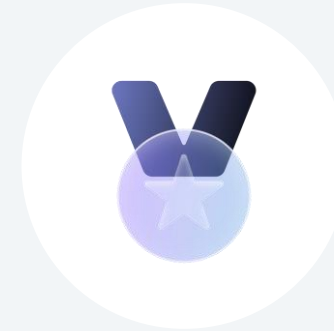
Stand Out from the Crowd

Get highly sought-after skills in organization, collaboration, and budget management and thrive in your new role.



Learn from the Pros

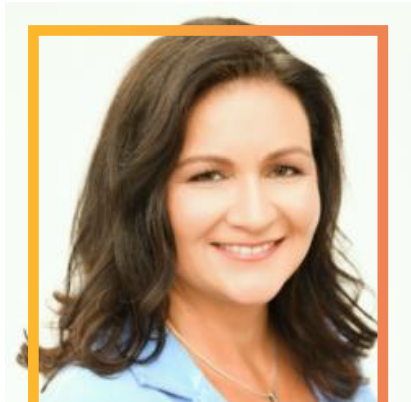
Train with top-rated Schulich instructors that are consistently ranked among the world's best.



Earn Higher Pay

Schulich ExecEd students gain the confidence, skills and perspective to attain better roles, launch new ventures, and lead their teammates.

Program Faculty



Megan Mitchell



Sanjay J. Dhebar
MBA



Stephen Friedman
MA Psych



Beppino Pasquali
CPA, CA



Vania Sakelaris
MBA, CHE, RCC, CBC



I was asked to enter a management position and until the first day of this program, I had the attitude, 'I can't do this.' I have graduated and I am leaving with, 'I CAN do this.'

A. Chiodo

Manager of Specimen Handling, Ontario Agency for Health Protection and Promotion



I learned that my management style was and CAN be many styles, and is dependent on the person, the situation, the experience, etc. This was eye opening for me.

E. Dumanski

Environment, Health & Safety Manager, LifeLabs



This is an excellent program presented by skilled, knowledgeable facilitators who deliver high-quality, relevant, up-to-date information. A fantastic program for new and experienced managers than can fast-track info in 5 days.

J. Britt

Operations Manager, Naylor Building Partnerships



It was an interesting opportunity to learn new things related to management with a group of people from different industries – but with common challenges.

K. Morris

Manager, Group Life and Disability, OTIP

Program Content



Module 1: The New Manager Roadmap

This first module is an introduction to what it is to become a manager. It will address how different (and sometimes difficult) it is to shift from a specialist to a manager state of mind. Participants will explore their level of readiness as well as the implications for them, their team, and their company.

It will cover topics such as:

- Make the mental shift
- Shaping your organization's culture
- Management v. Leadership
- Your first 3 months as a manager
- Individual time management strategies

Module 2: Organizational Strategy and Collaboration

A new manager should look at the overall strategy for the organization and know where their department or team fits into the wider picture. This module will give participants the tools to analyze their environment and determine where their department goals fit into the organization's strategy, and where collaboration with other departments is needed.

It will address the following topics:

- Organizational analysis and collaboration assessment
- Promoting collaboration and avoiding siloed work
- Communicating goals to your team to motivate, focus staff and promote cooperation and collaboration

Program Content



Module 3: Critical and Innovative Management

This module focuses on giving participants the tools to be a creative and innovative manager who contributes to their organization's growth and development. It will address two main topics as follows:

Critical thinking

- Data literacy
- Evidence-based decision-making

Innovation & Creativity

- Creative self-awareness
- Brainstorming techniques
- Creative thinking workshop

Module 4: Performance Management

This session covers the main aspects of managing team and individual performance:

Managerial effectiveness (prioritize, plan, perform)

- Setting SMART goals for your team members and communicating them

Task and project delegation

- Definition of delegation
- Benefits of delegation in the workplace

Estimating the right level of delegation

- Enabling people growth
- Giving and receiving feedback

Program Content



Module 5: Financial Management

Dive into the key, need-to-know financial knowledge for managers, so you're prepared to tackle the financial elements of your job. Topics will include:

- A review of key financial statements managers must know
- Financial statement analysis: How to do it fast and efficiently
- Budgeting procedures for management success

Who Will Benefit



New and Aspiring Leaders

This program is for new and aspiring managers without formal management training. Newly promoted managers can gain the confidence to excel in their new roles. Aspiring managers will build core managerial skills to win that promotion. And managers without formal training or who are seeking a refresher will re-establish management best practices that reinforce what has been working and modify what can be improved.

Completion Benefits



Foundational

Signifies that you've gained information and insight into new skills.

After completing Management 1: The New Managers Course, you'll receive an authentic digital badge from the #1 business school in Canada that employers will recognize.

As more and more companies look for candidates with specific skills, this badge on your CV will be a credible assurance of your achievements and expertise, allowing the right roles to find you faster.



30 PMI-PDU. Successful completion of this program will earn PMI® Members, in good standing, Education PDU's in alignment with the PMI Talent Triangle. If this applies to you, you will receive a PDU Claim Code at the conclusion of your program. For more information on how to earn your PDU's, we recommend logging into your Continuing Certification Renewal System (CCRS) to report PDU's and view your certification records. Following this, if you require additional assistance, please contact PMI Support directly.



35 HRPACPD Hours. This program has been approved for CDP hours under Section A of the Continuing Professional Development (CPD) Log of the Human Resource Professionals Association (HRPA). Be sure to note the program ID number on your CPD log. For more information about certification or continuing professional development, visit the HRPA website at www.hrpa.ca/hrdesignations_/Pages/Continuing-Professional-Development.aspx

Why a Certificate at Schulich ExecEd?

There will no longer be a single transition from graduation to work in one's life.

Because few of us have the same job for life, we constantly have to re-invent ourselves, learn new skills and adapt to the changing marketplace and business environment. Today's professionals and executives must be able to quickly develop and fine-tune personal business skills to adapt and grow.

We are #1 Business School in the country

We have the privilege of being ranked #1 and teaching top students from around the world.

Our Program is Unique

Distinction from growing competition in the job market.

We Provide a Combination of Skill Specialization & Range

Deepen your current skills and acquire new ones.



About Schulich ExecEd

At Schulich ExecEd, the professional development arm of the world class Schulich School of Business, all our programs are non-degree, mid-career acclaimed qualification that employers recognize and that you can add to your CV.

We provide:

- Short programs building an individual business skill have industry recognized credentials for that skill
- Certificate programs build a wider skill set with a number of key skills
- Masters Certificates are an intense dive into Leadership, Management or specific Business skillsets. This is our highest mid-career professional development business school certification

Key Stats:

- Ranked #1 business school in Canada
- Ranked #12 in global MBA ranking
- Educated over 80,000 professionals across the world.
- Delivered over 4,000 programs virtually and in-person
- 96% of our graduates used knowledge or skills from the program on the job
- 87% of our graduates reported improved job performance
- Worked with over 500 companies worldwide

Over 450 leading faculty in areas of management, leadership, communications, finance, marketing, business development and strategy





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